

Monthly Newsletter



E3Empower Team Building Retreat, Saanane National Park - Mwanza, Tanzania

Reader's Note

Dear Readers,
Welcome to the October-November 2025 Edition of the E3 Empower Africa Newsletter!
Over the past two months, we've experienced meaningful moments, impactful interactions, and important milestones across our programs and teams. Highlights include the success of our energizing Team Building Retreat in Mwanza, Tanzania, at the Regional AYC Competition, and global ministry insights shared at the 4/14 Movement Conference in the United States.

During the retreat, Mrs. Rhee emphasized the importance of understanding the true purpose of E3Empower and the personal responsibility each staff member holds. By becoming more intentional about identity, purpose,

and responsibility, both staff and students are better prepared to grow, collaborate, and contribute in ways that create lasting impact.

We believe that meaningful change extends beyond skills and opportunities; it requires clarity of direction and purpose. This clarity guides our work with students and communities, ensuring that what we build today remains relevant in the future.

As you read this edition, we encourage you to reflect on our progress, the lessons we have learned, and our collective commitment to purposeful and lasting work.

Warm regards,



CEO - JI-YOUNG RHEE

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Upcoming Programs & Announcements

E3Empower Team Building Retreat (Mwanza Trip)



Confirming the shared Visions again;

To strengthen teamwork and renew our shared vision, the team embarked on a memorable retreat to Mwanza with fun adventure, fellowship, and moments of deep reflection as the team explored Saanane National Park, enjoyed scenic walks, wildlife encounters, and boat rides, and later gathered at WagHill Lodge & Zoo for relaxation, swimming, and meals overlooking Lake Victoria, and learning from local fish cage farming activities.

Putting Resources to Work for the Lord

Our CEO, Mrs Rhee shared powerful biblical reflections that invited the team into personal and collective introspection. Drawing from Luke 19 (The Parable of the Ten Minas), she challenged each team member to ask what we have been entrusted with and how we are using it, recognizing and stewarding the God-given resources entrusted to us, multiplying them through faithfulness, collaboration, and shared effort to achieve greater impact and better outcomes for His calling.

What do we need to See better?

She also reflected on Mark 10, through the story of Bartimaeus, encouraging us to examine what we see and we don't see in our society and how God may be calling us to respond. Just as Bartimaeus cried out for mercy to receive sight, we were reminded to boldly call on the Lord to help us see what needs healing, improvement, and transformation insight with faith to make a difference.

We believe that our daily work is to serve the community and to serve the Lord with our best, a heartfelt worship, pleasing to the Lord.

Exploring the beauty of Saanane National Park together. Wildlife, fresh air, and renewed energy.



Fun and fellowship at Wag Hill Lodge & Zoo, from a boat ride on Lake Victoria exploring fish cage farming, to swimming, relaxing, and sharing great conversations under the Mwanza sun, ending with a warm and memorable dinner with our CEO.

Regional AYC Competition 2025 (Celebrating Innovation Across Africa)

This November period highlighted one of the most exciting events of the year — the Regional Africa Youth Challenge (AYC) competition, which was hosted online and livestreamed on YouTube. The event brought together nine outstanding youth-led teams from across the continent, each presenting innovative solutions addressing challenges in their communities.



Skyverse Solutions proudly representing Tanzania at the AYC Regional Finals (livestream) - Arusha, Tanzania

Esteemed Panel of Judges

The competition was evaluated by a distinguished panel of industry leaders:

- **Marco Bossetti** – Global Head of ICON, Zurich Insurance Group
- **Mezuo Nwuneli** – Managing Partner, Sahel Capital Agribusiness Managers Ltd
- **Marine Gerard** – Director, Strategy & Sustainability, Zurich Global Ventures
- **Pape Samb** – Director, Senegal
- **Yilmaz Yildiz** – CEO, Zurich Insurance Co. Ltd (Turkey) & Zurich Foundation Trustee
- **Ada Osakwe** – Entrepreneur, Investor & Founder, Agrolay Ventures and NULI Food

Event Program

The AYC Regional event unfolded through a well-coordinated program that included:

- Opening Remarks
- Special Address by Simi Nwogugu, President & CEO of JA Africa
- Pitch Presentations and Live Q&A
- Keynote Speech by Kennedy Odede, Founder & CEO of SHOFKO (Kenya)



Innovation, passion, and teamwork behind Tanzania's winning project.- SKYVERSE TEAM

Participating Teams & Their Innovations

The competition featured creative, impactful projects from the following countries:

- **Kerasha Water Supply – Sierra Leone**

Locally manufactured 12-volt powered submersible water pump designed to support irrigation.

- **EcoBrick – Togo**

Recycling waste plastics into eco-friendly bricks for sustainable construction.

- **Agri-Cool Solar Chamber – Uganda**

A solar-powered machine helping farmers preserve produce and minimize post-harvest loss.

- **CALIFEM – Côte d'Ivoire**

Natural calcium products used to nourish and enhance agricultural outputs.

- **Ecobricks – Liberia**

Transforming plastic waste into eco-friendly bricks while creating jobs for rehabilitated youth.

- **HSECRET – DRC Congo**

A natural hibiscus-based nutritional juice made without chemicals or artificial preservatives.

- **Skyverse Solutions – Tanzania**

A machine that separates peanuts from roots, reducing manual labor and improving farming efficiency.

- **SolAir – Burkina Faso**

Intelligent solar-powered irrigation system combining sensors and automation to optimize water use.

- **BIOSIN – South Africa**

A microchip implant tracking device enhancing livestock security and safety.

Regional AYC Winners (TANZANIA) WE WON The Regional!

The judges recognized the impressive level of innovation, resulting in a competitive awards ceremony:

- Impact Award: Ecobricks – Liberia
- Innovation Award: SolAir – Burkina Faso
- **3rd Place (Tie): CALIFEM – Côte d'Ivoire & EcoBrick – Togo**
- **2nd Place: Agri-Cool – Uganda**
- **1st Place: Skyverse Solutions – Tanzania from TICD Tengeru (Arusha)**



Founders and pastors sharing vision, history, and heartfelt messages.

The conference opened with a powerful reunion of the founders of the 4/14 Movement, who reflected on its beginnings, celebrated years of partnership, and expressed deep gratitude to Rev. Namsoo Kim and NY Promise Church for their unwavering leadership and support. Key leaders from OneHope, Compassion International, and co-founder Dr. Luis Bush highlighted the movement's growth and renewed global impact. Throughout the week, participants engaged in dawn prayer, seminars, writing competitions, and group discussions all centered on strengthening ministry to children and youth aged 4–14.



A powerful moment of worship and reflection among nations.

4/14 Movement- US Trip Highlights (We cannot lose Next Generation)

This October, Mrs. Rhee had the honor of attending the 4/14 Window Movement Global Mission Conference in the United States, a six-day gathering that brought together leaders, missionaries, and visionaries from more than 40 countries.

The atmosphere was filled with hope, unity, and a shared calling to serve the next generation with excellence and compassion.

The final day featured impactful reports from countries such as Nigeria, Cambodia, and Tanzania — including a powerful testimony of over 800 wells built in Tanzania, 150 of which were completed through the 4/14 initiative. Dr. Wess Stafford, former Global President of Compassion, delivered a heartfelt message about his lifelong conviction to champion children, moving many to

tears. Pastor Namsoo Kim also shared an emotional message that reaffirmed the urgency and responsibility of this ministry.

The conference closed with a benediction from Dr. Luis Bush, leaving attendees inspired, strengthened, and united under one purpose: to bring God's love, learning, and hope to children, teens, and young adults across the world.

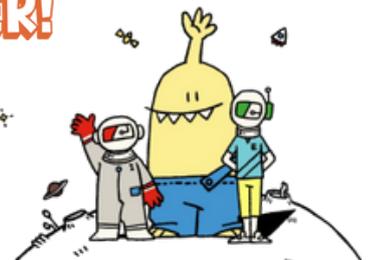


Representatives from over 40 countries gathering with one heart for children — a week of encouragement, learning, and spiritual renewal as we celebrated global ministry progress and the future of the 4/14 Movement.

Upcoming Programs & Announcements

LAUNCHING : ENUMA SCHOOL AT E3EMPOWER!

This holiday season presents the perfect opportunity for children to build strong foundational skills in English and Mathematics and we are excited to announce the launch of our new Children's Learning Program powered by the Enuma EdTech App.

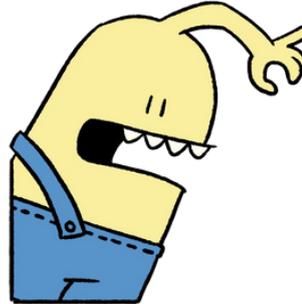
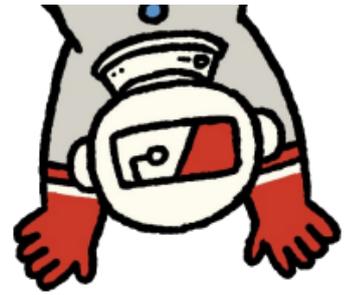


Enuma is an award-winning educational platform used around the world including the United States, Korea, Indonesia, Japan, Malaysia, and Laos, and now it's time for Tanzania's students to join in and accelerate their learning!



Why Enuma?

- Children learn through interactive games that naturally build vocabulary, reading, and math skills.
- Content aligns with US Common Core standards up to Grade 2.
- Includes thousands of game-based lessons designed to support independent, fun, and effective learning.
- Works Offline.
- Teachers can easily track progress through the built-in LMS, even with limited digital skills.



Information & Briefing Session:

We welcome parents and guardians to join us for a short introductory briefing.

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